

Board Meeting Minutes

Recorded by Alex Richardson
October 08, 2025 | 6:00-8:00PM ET



I. Call to Order: SHETH-ST. PIERRE → LEMIEUX; Unanimous Pass

II. Approval of September Minutes: Tabled; Approve via email

- A. WENTLAND identified error with attendance recording.

III. Shout Outs/Recognitions

- A. WENTLAND thanks for food program involvement
- B. BLEAM thanks for Newfields/RHPS event

IV. Staff Updates

- A. PEDRAZA: OSLUND is looking for his next professional steps; open to contractor work moving forward; will work on this later.
- B. SHETH-ST. PIERRE: Stresses communications coverage on info@indypride.org address; Google Voice number
 - 1. System forthcoming from MARKETING

V. Finance Reporting

- A. Sponsorship contacts have begun per SHETH-ST. PIERRE, spreadsheet receives live updates if folks would like to check in.
- B. WAGNER is spearheading Lilly ERG relationship to pursue matching funds and volunteer recruiting.
- C. Forty5 Updates
 - 1. Request that formal issued for information request by WOLFE; WAGNER → WENTLAND; SHETH-ST. PIERRE amends to include monies owed from GirlPride; Unanimous Pass

VI. Governance Updates

- A. Search for Executive Director begins with committee comprised of BLEAM, WENTLAND, RICHARDSON, and WAGNER.
 - 1. Rolling application process; 4 so far
 - 2. LEMIEUX: Question about transparency of financial status
 - a) BLEAM: Approved talking points to be used to disclose to candidates
 - 3. LEMIEUX suggests “interim” contract language to be used if and when a hire is made.
- B. Motion to Rescind Prior Financial Commitments (excluding Contracts): BLEAM → RICHARDSON; Vote Passes
- C. Motion to establish Community Advisory Committee: RICHARDSON; Tabled
 - 1. LACEY questions about chairs/volunteers
 - 2. LEMIEUX questions/concerns about structure/appointments; requests to table
- D. Motion to vest Board of Directors Nominations process in GOVERNANCE: BLEAM → PEDRAZA; Vote Passes

VII. Programming Updates

- A. Motion to approve event slate for FROST series: WENTLAND → BLEAM; Vote Passes
- B. Update to event proposals: all must be proposed/approved with budget assumptions outside festival, parade, and/or pre-secured sponsorship.

VIII. Marketing Updates

- A. Request for marketing budget breakdown from WARTHAN
- B. Need to make updates to MailChimp?
- C. LEMIEUX: Request for Board participation in giving.

IX. Motion to Adjourn; PEDRAZA → RICHARDSON; Vote Passes